



Local 5021 Voting for a Strike Mandate

Q: WHAT IS A STRIKE MANDATE?

A: Giving a union's bargaining committee a strike mandate means they are authorized to pursue job action on behalf of union members. For CUPE 5021, a vote needs to occur to give the bargaining committee a strike mandate.

A strike mandate is a negotiation tool. It shows the Employer we are serious about negotiations and are prepared to take job action if necessary to achieve a good collective bargaining agreement for our members.

Q: IF I VOTE FOR A STRIKE MANDATE, DOES THAT MEAN I'M GOING ON STRIKE?

A: No. A vote for a strike mandate is not a vote to go on strike.

Only after it has a strike mandate, if the time comes that CUPE 5021's bargaining committee believes job action is necessary to get a good collective bargaining agreement, would job action be considered.

Q: WHY DOES THE BARGAINING COMMITTEE RECOMMEND VOTING TO GIVE THEM A STRIKE MANDATE?

A: Giving the bargaining committee a strike mandate shows the Employer that the bargaining committee has the backing of CUPE 5021's membership and can pursue job action if necessary to achieve a good collective bargaining agreement.

We want every tool in our tool kit available to ensure we attain a good collective bargaining agreement for our members, and a strike mandate is a powerful negotiation tool. A strike mandate shows the Employer we are serious about pursuing reasonable wage increases in each year.

A strike mandate would be a show of strength and solidarity that would help pressure the Employer into reconsidering its latest offer to CUPE 5021. It would aid in negotiations and we believe it would lead to a better agreement for all our members.

Q: WHY DOES THE CUPE 5021 BARGAINING COMMITTEE THINK IT CAN GET A BETTER AGREEMENT THAN MANITOBA LIQUOR AND LOTTERIES' LATEST OFFER?

A: There is room for improvement in several aspects, but the sticking point is reasonable wage increases, that take into consideration high inflation rates.

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