

**PROPOSED MBL INFORMATION TECHNOLOGY PAYSCALES - CUPE (NEW)**

**NOTE:** This wage schedule does not reflect individual wage adjustments and appeals. This is the wage schedule by classification pay bands only. For more information on individual impacts, please contact CUPE.

	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
<b>PAY LEVEL 1 IT</b>	<b>NEW SCALE</b>	<b>22.28</b>	<b>23.56</b>	<b>24.84</b>	<b>26.12</b>	<b>27.41</b>
Service Desk Technician	Implementation*	22.73	24.03	25.34	26.64	27.96
	01-Oct-16	23.18	24.51	25.85	27.17	28.52
	01-Oct-17	23.64	25.00	26.37	27.71	29.09
	01-Oct-18	24.11	25.50	26.90	28.26	29.67

		Step 1	Step 2	Step 3	Step 4	Step 5
<b>PAY LEVEL 2 IT</b>	<b>NEW SCALE</b>	<b>25.76</b>	<b>27.24</b>	<b>28.72</b>	<b>30.20</b>	<b>31.68</b>
Client Standard Technician	Implementation*	26.28	27.78	29.29	30.80	32.31
Developer 1	01-Oct-16	26.81	28.34	29.88	31.42	32.96
Information Security Technician	01-Oct-17	27.35	28.91	30.48	32.05	33.62
Operations Analyst	01-Oct-18	27.90	29.49	31.09	32.69	34.29
Quality Assurance Analyst 1						

		Step 1	Step 2	Step 3	Step 4	Step 5
<b>PAY LEVEL 3 IT</b>	<b>NEW SCALE</b>	<b>28.98</b>	<b>30.65</b>	<b>32.32</b>	<b>33.99</b>	<b>35.65</b>
Developer 2	Implementation*	29.56	31.26	32.97	34.67	36.36
IT Business Analyst	01-Oct-16	30.15	31.89	33.63	35.36	37.09
Quality Assurance Analyst 2	01-Oct-17	30.75	32.53	34.30	36.07	37.83
Senior Operations Analyst	01-Oct-18	31.37	33.18	34.99	36.79	38.59

		Step 1	Step 2	Step 3	Step 4	Step 5
<b>PAY LEVEL 4 IT</b>	<b>NEW SCALE</b>	<b>31.78</b>	<b>33.60</b>	<b>35.42</b>	<b>37.24</b>	<b>39.09</b>
Data QualityAnalyst	Implementation*	32.42	34.27	36.13	37.98	39.87
Database Administrator	01-Oct-16	33.07	34.96	36.85	38.74	40.67
Developer 3	01-Oct-17	33.73	35.66	37.59	39.51	41.48
Disaster Recovery Technical Specialist	01-Oct-18	34.40	36.37	38.34	40.30	42.31
Senior Information Security Specialist						
Senior Technical Specialist - Data Cable Management						

Senior Technical Specialist - ERP  
 Senior Technical Specialist - Gaming  
 Senior Technical Specialist - Network  
 Senior Technical Specialist - Server  
 Systems Analyst

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>PAY LEVEL 5 IT</b>	<b>NEW SCALE</b>	<b>34.56</b>	<b>36.61</b>	<b>38.66</b>	<b>40.71</b>	<b>42.75</b>
IT Project Manager	Implementation*	35.25	37.34	39.43	41.52	43.61
Lead Developer	01-Oct-16	35.96	38.09	40.22	42.35	44.48
Senior Problem Analyst	01-Oct-17	36.68	38.85	41.02	43.20	45.37
Senior Systems Analyst	01-Oct-18	37.41	39.63	41.84	44.06	46.28
Technical Lead - Database						
Technical Lead - ERP						
Technical Lead - Network						
Technical Lead - Server						

\*Note that these scales have been adjusted by 2% for the past General Pay Increase of October 1, 2015.